



## IHPI MEMBER OPPORTUNITY

# National Academy of Medicine Emerging Leaders in Health and Medicine Program

### Frequently Asked Questions

Launched in 2016, the [National Academy of Medicine's Emerging Leaders in Health and Medicine Program](#) (the NAM ELHM Program) offers an opportunity for outstanding scientists across the pertinent health and bioscience disciplines to engage with NAM members, leaders, and initiatives. The Institute for Healthcare Policy & Innovation encourages qualified and interested IHPI members to consider applying for the ELHM Program. [Learn more about the program here.](#)

**There are two components of the ELHM Program:**

- **Emerging Leaders in Health and Medicine Scholars:** NAM selects up to 10 early- and mid-career professionals each year with demonstrated leadership in clinical medicine, health care policy, population health, and related fields. Scholars serve three-year terms while continuing to work at their primary institution and have the opportunity to participate in certain NAM activities, exchange ideas with each other and field leaders across disciplines, and receive mentoring from NAM members. [View current and past scholars here.](#)
- **Emerging Leaders Forum:** This is an annual two-day assembly of outstanding early- and mid-career professionals in Washington, DC. The event explores some of the most pressing challenges in health and medicine, with formal panel sessions and interactive breakout groups. All ELHM Scholars have the opportunity to attend. Others can apply to attend. In prior years, approximately 70 individuals have participated each year, including the 10 scholars.

**Frequently Asked Questions by U-M faculty about applying for the ELHM Program:**

#### 1. How do I apply?

Interested researchers should apply via the online application portal. The application window is generally open in mid-fall to early winter. There are separate applications for the two components of the program (Scholars and Forum).

#### 2. What is required as part of the ELHM Scholars application?

A statement of institutional support from the primary institution or department and two letters of recommendation (at least one of which is from a NAM member) are required. Applicants are also asked to respond to several open-ended questions about their qualifications, relevant expertise, and interest in participating in the program.

#### 3. How are invitations determined for the Emerging Leaders Forum? Should I apply just to the Forum or both components?

Attendees are chosen from among those that apply through the online application portal. It is a competitive process. You can choose to apply to one or both program components. We would encourage you to apply to both, as they only accept a small number of Scholars for the three-year appointment and a larger group for the Forum (Scholars also attend the Forum). Consider applying only to the Forum if you don't anticipate being able to participate in the ELHM program for three years.

## Frequently Asked Questions cont'd

### 4. What are they looking for in a qualified candidate? How can I strengthen my application?

NAM is looking for researchers with promising contributions to their respective fields of study. We recommend you highlight key grant funding, higher-impact publications, national recognition (awards/honors), contributions to professional societies, etc. in your application to make it more competitive. Make your application easy for the reviewer to score and comment on. It is also helpful to show how your participation would enrich the dialogue and activities. What unique lens would you bring to the conversations? How would you benefit from closer engagement with NAM activities and members?

Additional requirements are listed on the [program webpage](#).

### 5. Is the application process competitive?

The application process for both parts of the program is competitive and applicants are encouraged to work closely with mentors and sponsors in preparing a high-quality application. More people apply than are accepted. We would encourage you to re-apply if you were not selected in a prior year.

### 6. Am I at an appropriate career stage to be a competitive candidate?

NAM is looking for early- to mid-career applicants (they define this as 5-15 years following attainment of the primary professional degree). When considering the context at the University of Michigan, we believe the ideal applicant is a later-stage assistant or associate professor.

### 7. Who would you recommend I approach as the two nominators?

We would recommend seeking out nominators who can speak strongly to your past and present accomplishments and your future potential for national-level leadership in the field. At least one letter must be from a NAM member. You could consider asking a leader from U-M who can speak to your local and national leadership, in addition to an actively engaged NAM member who is external to the University and is a nationally recognized leader in your field, for example. If possible, consider asking nominators from different disciplines, as NAM is interested in promoting cross-sector collaboration.